

MINUTES OF THE VIRTUAL MEETING OF THE BOARD OF DIRECTORS OF SUNNYBROOK HEALTH SCIENCES CENTRE (SHSC) HELD ON MONDAY, JUNE 14, 2021 AT 3:00 P.M.

Chair: Mr. Tom Flynn

Directors:

Ms. C. Annett
Mr. S. Diamond
Mr. D. Lang
Mr. M. Mehta
Mr. D. Ossip
Dr. A. Smith
Dr. T. Young

Mr. S. Beatty
Ms. D. Duncan
Mr. C. Lynch
Sr. Anne Norman
Dr. G. Papia
Ms. R. Taggar
Dr. A. Zaltz

Mr. R. Davloor
Dr. S. Grigoriadis
Ms. L. Mantia
Ms. A. Odette Kaye
Ms. H. Short
Ms. M. Tory

Regrets:

Mr. G. Weston

By Invitation:

Dr. D. Cass
Ms. S. Dixon
Ms. T. Hueper
Dr. L. Stroud
Mr. S. Marafioti
Mr. M. Young

Ms. K. Cole
Mr. C. DuHamel
Dr. K. Hynynen
Dr. M Tile
Ms. A. Welch
Dr. A. Zaretsky

Dr. W. Dixon
Mr. D. Gerson
Ms. J. Mahboob
Ms. E. Tile
Ms. K. Winter

1.0 CALL TO ORDER – OPEN SESSION

The Chair, noting a quorum present, called the virtual meeting of the Sunnybrook Board of Directors to order at 3:00 p.m.

1.1 CHAIR'S REMARKS

The Chair informed members we have some distinguished guests, Dr. William Dixon and his wife Sylvia Dixon, and Dr. Marvin Tile and his wife Ester joining the meeting.

Mr. Flynn commented that the Board reception and dinner have been cancelled due to the COVID-19 pandemic. He provided a brief overview of the agenda and informed members that we are going to thank and recognize a number of people at the Open Session and the Annual General Meeting. The Chair then proceeded with notifying there will be a brief 5-minute break scheduled at the end of the Open Session and another before the Annual General Meeting.

1.2 APPROVAL OF AGENDA

The Chair requested approval of the agenda as pre-circulated. So moved by Mr. Ossip and seconded by Mr. Lang.

The agenda was approved as circulated.

2.0 CEO REPORT

JUNE REPORT

Dr. Smith reported that a copy of the June 2021 CEO Report was appended to the agenda portfolio for information. The June CEO Report provides an overview of some of the action at Sunnybrook.

Dr. Smith commented that he would be happy to address any questions coming out of his report.

2.1 PATIENT STORY

Dr. Smith commented that today's patient story centres around a patient named Jason, a 17-year-old. In spring 2021, Jason was playing basketball with his brother when he was shot twice with three resulting injuries. He was brought to Sunnybrook's Tory Trauma Centre by Toronto Paramedic Services. After being initially cared for by the trauma team, Jason underwent surgery from Orthopedic services to remove bullet fragments from his knee.

BRAVE (Breaking the Cycle of Violence with Empathy) is Sunnybrook's hospital-based violence intervention program launched in late 2020. BRAVE's Case Manager, Michael, spoke with Jason's father the day after his injury and met with Jason directly the following day, to introduce the program and obtain consent to participate. The program intake process identified several risk factors for Jason. To address Jason's specific needs, Michael identified the opportunity to make a referral to Furthering Our Community by Uniting Services (FOCUS). FOCUS is an innovative, collaborative risk driven approach to Community Safety and Wellbeing co-led by the City of Toronto, United Way Toronto and Toronto Police Service that aims to reduce risk, harm, crime, victimization and improve community resiliency and wellbeing.

Jason and his family continue to be supported by BRAVE's Case Manager, including multiple visits to their home/community. To date, Michael has recorded 18 interactions post-discharge with Jason and his family. Jason continues to work on his relationship with his mother and siblings. He is happy to be alive and recognizes that things could have been worse. Regardless, there is no denying the physical and psychosocial impacts of this trauma and Jason's broader circumstances. Through Michael's encouragement and support, Jason has been able to overcome some of his challenges of mistrust. While he was hesitant to accept support from agencies initially, Jason is now registered to attend summer school and will be receiving financial support. His sibling is also receiving agency support as a result of BRAVE's involvement.

Dr. Smith commented he is happy that the trauma program is now like the cancer program where patients not only have the operation and care but also have a follow-up multi-disciplinary plan to get them back to the best possible life.

2.2 HONOURING SUNNYBROOKERS: STAFF AWARDS & TRUDY HUEPER

Dr. Smith called on Ms. Winter to give an overview of Sunnybrookers that have reached a milestone or have a notable achievement.

Ms. Winter acknowledged Frank Lorenzo's accomplishments at Sunnybrook. Frank is a biomedical engineering technologist with 45 years of Sunnybrook experience in the Neonatal Intensive Care Unit (NICU). He is busy making sure our youngest patients are getting the care they need. Frank's won multiple awards throughout his career, one of these awards includes the Bertin Award for Excellence in Customer Service for his work maintaining this life-saving equipment.

Ms. Winter commented at Sunnybrook we always work hard to recognize our employees in various ways. As a result of COVID-19 and limitations to group gatherings, all of our programs were initially cancelled. But we recognized the importance of staff engagement and recognition particularly during the pandemic, hence we revamped our programs.

Ms. Winter informed about the three awards:

The Bertin Award for Excellence in Customer Service is an annual award that recognizes and honours the work of individuals who demonstrate the values of Sunnybrook Health Sciences Centre and a commitment to excellent customer service in their daily work with patients, families and colleagues. This past year we recognized 6 winners.

The Schulich Award for Nursing and Clinical Excellence is an annual award that recognizes and honours the clinical work of individuals who demonstrate the values of Sunnybrook in their daily work with patients, families and colleagues. This past year we recognized 7 winners.

The Leo N. Steven Excellence in Leadership Award - created to honour and acknowledge individual management staff who exemplify excellence in leadership. This past year we recognized 6 winners.

Ms. Winter also informed in addition to the above formal programs, we recognized various groups of staff through gift cards, department meals, staff pop-up give away events, unit walks, wellness carts, the BMO hotel, staff in need fund, free parking and finally our hoodie give away for all staff and physicians.

Ms. Winter commented in many instances, a surprise visit and pop-up award celebration at the nursing station was exactly what the team needed. While we hope to get back to celebrating with our teams in a social setting, we are confident that we have continued to make a positive impact on our teams through our revamped awards.

Dr. Smith acknowledged Trudy Hueper's retirement from Sunnybrook on June 30, 2021 after serving as Secretary to the Board of Directors since August 12, 1974, a period of 47 years. He highlighted Ms. Hueper contributed to the growth of Sunnybrook from an institution focused on caring for veterans to a leading nationally and internationally recognized health sciences centre. He also recognized Ms. Hueper for fulfilling her duties with great distinction, diplomacy and professionalism.

The Chair requested a motion that the Board of Directors of Sunnybrook Health Sciences Centre hereby thanks Trudy Hueper for her many years of service as Corporate Secretary and wishes her the best for a long, healthy and happy retirement.

MOTION: Upon MOTION duly made by Mr. Beatty and SECONDED by Ms. Short, IT WAS RESOLVED THAT the Board of Directors of Sunnybrook Health Sciences Centre hereby thanks Trudy Hueper for her many years of service as Corporate Secretary and wishes her the best for a long, healthy and happy retirement.

CARRIED.

2.3 HONOURING LONG SERVING PHYSICIANS

Dr. Smith called on Dr. Cass to give an overview of some of our notable physician leaders at Sunnybrook.

Dr. Cass thanked Dr. Grigoriadis for her leadership as the MDMSA president for the past two years. He acknowledged eight physicians for their tremendous accomplishments and their contributions to Sunnybrook over 40 years of service.

Dr. Cass acknowledged and thanked Dr. William Dixon for his contributions to Ophthalmology and his care for patients at Sunnybrook over his 50 years of service.

Dr. Cass acknowledged and thanked Dr. Marvin Tile for his pivotal role in setting up Canada's first trauma centre at Sunnybrook. Dr. Cass commented on Dr. Tile's legacy and, his involvement with Sunnybrook continues even after completing 55 years of service at the hospital.

Dr. Smith and the Board of Directors gave a big round of applause to the great physicians' team at Sunnybrook.

3.0 CONSENT AGENDA

The Chair noted 2 items under the Consent Agenda requiring Board approval. Mr. Flynn also informed the Board that this will be Dr. Zaltz's last Board meeting.

3.1 MINUTES OF MEETING HELD MAY 12, 2021

The Chair requested approval of the Minutes of May 12, 2021. A copy of the minutes was pre-circulated and appended to the agenda portfolio.

MOTION: Upon MOTION duly made by Ms. Mantia and SECONDED by Mr. Lynch, IT WAS RESOLVED THAT the Minutes of the virtual meeting of the Board of Directors of Sunnybrook Health Sciences Centre held on Wednesday, May 12, 2021 be hereby approved as pre-circulated. CARRIED.

3.2 MEDICAL ADVISORY COMMITTEE (MAC)

Dr. Zaltz noted the end of his 2-year term as the Chair of MAC and his privilege to represent his peers on the SHSC Board.

The Medical Advisory Committee met on May 5, 2021, and June 2, 2021. A copy of the reports was pre-circulated and appended to the agenda portfolio for information.

The MAC reviewed the following at its May 5, 2021 meeting:

- **Critical Incident Reporting:** There was no new critical incident reported.
- **Credentials Committee:** The MAC approved the Credential List of May 5, 2021 for submission to the Board.
- **2021-22 Reappointment List:** All current Medical-Dental-Midwifery (MDM) staff, except for Clinical Associate staff, have June 30, 2021 as their appointment end date. The MAC approved the 2021-22 reappointment list pertaining to current MDM staff for the term July 1, 2021 to June 30, 2022.
- **Advance Care Planning and Goals of Care (ACP/GOC):** The ACP/GCP note template developed by stakeholders caring for patients with life-limiting illness and endorsed by Hospice Palliative Care Ontario, will provide a standardized approach across the GTA for Goals of Care documentation. This initiative advances ongoing conversation to promote a values-based approach to decision making and enhances information sharing between different sites and providers (through Connecting Ontario).
- **Honours and Awards:** The MAC Chair announced the honours and awards.
- **Status of Five-Year Reviews and Search Committees:** The MAC was informed that the 5-year review of Dr. Albert Yee, Chief of Holland Bone & Joint Program, took place on April 19, 2021.

The MAC reviewed the following at its June 2, 2021 meeting:

- **Critical Incident Reporting:** There was no new critical incident reported.
- **Credentials Committee:** The MAC approved the Credential List of June 2, 2021 for submission to the Board.
- **2021-22 Reappointment List:** The MAC approved the list of reappointments. The list includes Medical Dental Midwifery Staff that submitted their reappointment application after the MAC meeting in May.
- **Medical Directive: Pharmacy led prescribing of Zoledronic Acid:** The medical directive is intended to promote best practice and reduce the risk of recurrent fractures. Orthopaedic surgeon and the physician assistant will be responsible for identifying eligible patient's post-fracture.
- **Report of the EVP and Chief Medical Executive:**

- Dr Andy Smith has been appointed Chair of the Toronto Academic Health Science Network (TAHSN), effective September 1, 2021.
 - Dr. Art Zaltz's term as Chair of the MAC will end on June 30, 2021 and that effective July 1, 2021 Dr. Avery Nathens would become the Chair of the MAC.
 - This will be Dr. Sophie Grigoriadis's last MAC meeting in her role as President of the MDMSA.
- **Honours and Awards:** The MAC Chair announced the honours and awards.
 - **Status of Five-Year Reviews and Search Committees:** The MAC was informed that Dr. Albert Yee was reappointed Chief of Holland Bone & Joint Program for a second 5-year term.

3.2.1 Credentials

A copy of the appointment list for May 5, 2021, and June 2, 2021, were pre-circulated and appended to the agenda portfolio. On behalf of the Medical Advisory Committee, Dr. Zaltz requested a motion for the approval and affirmation of the appointments as recommended by the Credentials Committee.

So moved by Ms. Mantia and seconded by Ms. Annett.

MOTION: Upon MOTION duly made by Ms. Mantia and SECONDED by Ms. Annett, IT WAS RESOLVED THAT the Board of Directors of Sunnybrook Health Sciences Centre hereby accept and approve the appointments for May and June 2021 as recommended by the Medical Advisory Committee.

CARRIED.

4.0 COMMITTEE REPORTS

4.1 VETERANS ADVISORY COMMITTEE

Ms. Annett presented the Summary report on behalf of the Veterans Advisory Committee. The Committee met on May 18th, 2021 and a copy of the summary reports was pre-circulated and appended to the agenda portfolio for information.

Ms. Annett conveyed her appreciation and thanks for the great efforts to the members of the Mobile Health Unit (MHU) for having a wonderful presentation. She informed LCol Franz J. Kirk from the Canadian Armed Forces joined the meeting and was pleased to work with Sunnybrook and acknowledged how well it has been run from the beginning.

Ms. Annett expressed her gratitude and relayed how integral the Canadian Armed Forces have been to the MHU and appreciated the seamless transition. She commented this to be an excellent work with the Sunnybrook team and the Canadian Armed Forces.

5.0 INFORMATION ITEMS

The following was presented to the Board of Directors for information. Documents were pre-circulated and appended to the agenda portfolio for information.

5.1 'It makes your head spin': Tackling Ontario's Surgical Backlog

5.2 First-in-Canada trauma recovery clinic opens at Sunnybrook

5.3 Awards, Grants and Honours

6.0 NEXT MEETING

The next meeting of the Board of Directors of Sunnybrook Health Sciences Centre is scheduled to take place on Wednesday, September 22, 2021 at 8:00 a.m.

7.0 TERMINATION OF MEETING

There being no further business, the Chair called for a motion to terminate the open session of the Sunnybrook Board of Directors at 3:35 p.m. So moved by Mr. Davloor and seconded by Sister Anne Norman.

MEETING TERMINATED.

The Chair informed we are ahead of schedule and decided to have a 5-minute break after the CEO report in the In-Camera Session as was noted at the start of the Board meeting. The Board of Directors resumed the meeting with the In-Camera session at 3:35 p.m.



Thomas E. Flynn, Chair



Jennifer Mahboob, Secretary