Organization Structure

Board of Directors
- Chair, Medical Advisory Committee: Arthur Zaltz
- President, Medical Dental Midwifery Staff Association: Sophie Grigoriadis

President and Chief Executive Officer: Andy Smith
- VP Human Resources and Organizational Development and Leadership: Kristen Winter
- VP Education: Ari Zaretzky

VP Communications and Stakeholder Relations: Craig DuHamel
- VP Research: Michael Julius

Director, Integrated Care & Transformation: Kunal Patel
- Sunnybrook Foundation President and CEO: Jon Dellandrea

EVP, Chief Medical Executive: Dan Cass
- EVP, Chief Nursing and Health Professions Executive: Ru Taggar
- EVP, Chief Administrative Officer: Michael Young

- Medical Professional Practice: Rajni Sandhu
  - Patient Flow, Pre-hospital and Emergency Preparedness: Rob Burgess
  - Medical Department Chiefs *: Ed Etchells
  - Medical Informatics **: Ed Etchells

- Hurvitz Brain Sciences Program: Anthony Levitt/Anne Marie MacLeod
  - Integrated Community Program: Vacant/Lois Fillion
  - Odette Cancer Program: Calvin Law/Janice Stewart
  - St. John's Rehab Program: Larry Robinson/Sylvia Brachvogel
  - Veterans Program: Jocelyn Charles/Sylvia Brachvogel

- VP Quality and Performance: Darren Gerson
  - Policy and Clinical Ethics Centre: Sally Bean
  - Interprofessional Practice: Tracey DasGupta
  - Practice Based Research ***: Lisa Di Prospero
  - Project Manager: Dorothy Carson
  - Operations Directors *

- Schulich Heart Program: Brad Strauss/Susan Michaud
- Holland Bone & Joint Program: Albert Yee/Anne Marie MacLeod
- Tory Trauma Program: Rob Fowler/Cynthia Woodard
- Women & Babies Program: Arthur Zaltz/Jo Watson

- VP Corporate Strategy and Development, Chief Information Officer (CIO): Sam Marafioti
- VP Finance and Chief Financial Officer (CFO): Alison Welch
- VP Legal and Enterprise Risk, General Counsel: Catherine Rosebrugh

- Infection Prevention and Control: Jerome Leis/Natasha Salt
- Laboratory Medicine & Molecular Diagnostics: David Hwang/Lisa Merkley
- Medical Imaging: Sean Symons/Henry Sinn
- OR and Related Services: Avery Nathens/Chris Idstrup (interim)/Cynthia Holm
- Plant Operations & Maintenance: Michael McRitchie
- Environmental Services: Lou Fernandes

September 2019

* For professional and academic matters
** Direct report to CIO
*** Dual reporting to VP Research
Organization Structure

Board of Directors

Chair, Medical Advisory Committee

President and Chief Executive Officer

VP Communications and Stakeholder Relations
- Patient Experience
- Media, Government and Community Relations, Internal and Corporate Communications
- Web Communications and Social Media
- Media Services (video, photography, and graphic design)
- Print Shop
- Health Equity
- Security
- Gift Shop

Director, Integrated Care & Transformation

VP Research
- * Research Operations and Finance
- Research Integrity and Clinical Research Services
- Strategic Research Programs
- Communications
- ** Practice Based Research
- Platform Directors – Physical, Biological and Evaluative Clinical
- Program Research Directors – aligns to our 9 programs

VP Human Resources and Organizational Development and Leadership
- Labour Relations & Employee Relations
- Organizational Development & Leadership
- Volunteer Resources

Sunnybrook Foundation
President and CEO

VP Education
- Medical student, resident and fellowship education
- International education and observerships
- Patient and Family Education
- Continuing Professional Development
- Canadian Sunnybrook Simulation Centre
- Interprofessional Education (including student nursing education)
- Staff Nursing Education
- Educational Research Unit
- Library Services

VP Education
Dual reporting to EVP, Chief Nursing and Health Professions Executive

EVP, Chief Medical Executive

EVP, Chief Nursing and Health Professions Executive

EVP, Chief Administrative Officer

* Dual reporting to VP Finance, CFO
** Dual reporting to EVP, Chief Nursing and Health Professions Executive

September 2019
Organization Structure

Board of Directors

President and Chief Executive Officer
Andy Smith

EVP, Chief Nursing and Health Professions Executive
Ru Taggar

Schulich Heart Program
Brad Strauss/ Susan Michaud

Holland Bone & Joint Program
Albert Yee/ Anne Marie MacLeod

Tory Trauma Program
Robert Fowler/ Cynthia Woodard

Women & Babies Program
Arthur Zaltz/ Jo Watson

VP Quality and Performance
Darren Gerson
- Quality & Patient Safety
  Adina Weinerman/ Brigette Hales
- Decision Support
  Taryn Johnston
- Health Data Coding and Information
  Navin Goocool
- St. John’s Rehab Clinical Informatics
  Marie Disotto-Monastero

Policy and Clinical Ethics Centre
Sally Bean

Interprofessional Practice
Tracey DasGupta
- Audiology
- Occupational Therapy
- Nursing
- Physiotherapy
- Clinical Nutrition
- Speech Language Pathology
- Spiritual Care
- Social Work
- Recreation Therapy
- Respiratory Therapy
- Physician Assistant
- Creative Arts Therapy
- Radiation Therapy
- Anesthesia Assistant

Practice Based Research
Lisa Di Prospero

Nursing and Observer Resource Teams
Anne Marie MacLeod

Project Manager
Dorothy Carson

Operations Directors *
- Hurvitz Brain Sciences
  Anne Marie MacLeod
- Integrated Community Program
  Lois Fillion
- Odette Cancer
  Janice Stewart
- St. John’s Rehab
  Sylvia Brachvogel
- Veterans
  Sylvia Brachvogel
- Schulich Heart
  Susan Michaud
- Holland Bone & Joint
  Anne Marie MacLeod
- Tory Trauma
  Cynthia Woodard
- Women and Babies
  Jo Watson

* For professional and academic matters
*** Dual reporting to VP Research

September 2019
## Organization Structure

- **Board of Directors**
- **President and Chief Executive Officer**
  - **Andy Smith**
- **EVP, Chief Administrative Officer**
  - **Michael Young**

### VP Corporate Strategy and Development
Chief Information Officer (CIO)
- **Sam Marafioti**
  - Operational Excellence, Project Management Office (PMO), Information Security and Client Services
  - **Laura Viola**
  - Information Technology
  - **Oliver Tsai**
  - MyChart Program, Health Records, Patient Registration Services, eHealth Strategies and Operations
  - **Sarina Cheng**
  - Information Management
  - **Kurt Rose**
  - Medical Informatics
  - **Ed Etchells**
  - Capital / Renovation Construction Projects
  - **Corporate Planning/ Project Managers**

### VP Finance and Chief Financial Officer (CFO)
- **Alison Welch**
  - Finance and Payroll
  - **Teresa Quan Fun**
  - Financial Planning
  - **Josephine Kim**
  - Capital and Service Delivery
  - **Kim Chetwynd**
  - Estates of Sunnybrook
  - **Simon Miller (interim)**
  - Food Services
  - **Ann Robertson**
  - Supply Chain – Plexxus
  - **Jasmine Randhawa**

### VP Legal and Enterprise Risk, General Counsel
- **Catherine Rosebrugh**
  - Pharmacy
  - **Danette Beechinor**
  - Legal and Compliance
  - **Tamara Birkenheier**
  - Privacy and Freedom of Information
  - **Jeff Curtis**
  - Risk Management and Radiation Safety
  - **Rhoda Lordy**
  - Telecommunications
  - **Kevin Cox**

### Infection Prevention and Control
- **Jerome Leis/ Natasha Salt**
- Laboratory Medicine & Molecular Diagnostics
- **David Hwang/ Lisa Merkley**
- Medical Imaging
- **Sean Symons/ Henry Sinn**
- OR and Related Services
- **Avery Nathens/ Chris Idstrup/ Cynthia Holm**

### Plant Operations & Maintenance
- **Michael McRitchie**
  - Plant Operations
  - Facility Maintenance
  - Biomedical Engineering
  - Energy Management & Sustainability

### Environmental Services
- **Lou Fernandes**
  - Environmental Services
  - Laundry and Linen Services
  - Patient Transport
  - Mail Services
  - Parking Services

*September 2019*